

ANTI-BULLYING INFORMATION

At Waterwells, we are dedicated to creating a safe, inclusive, and kind environment for every child. We do not tolerate bullying in our school, in person or online. We expect all children to be treated with respect and we respond decisively where bullying is found to be taking place.

At Waterwells Primary Academy, the Headteacher, the Governors and staff work together to:

Make our school
a place where everyone can feel
safe and happy.



Help everyone
to get on with each other, and
have the right to be who they are.

Anti-Bullying at Waterwells: Our Commitment

Here is how we prevent bullying and how we respond if it occurs.
We believe that proactive education is the best way to foster a culture of respect.

School Values & every day expectations:

Being kind, honest, responsible and respectful runs through everything we do in school and are promoted and referred to daily.

Regular Assemblies:

Every term, we meet to ensure children understand what bullying is and, more importantly, who they can turn to for help.

PSHE Lessons:

Regular classroom sessions provide a safe space for children to explore their emotions and share their thoughts. Children also learn explicitly about bullying, relationships, online safety and the British values.

An Open Door Policy:

Every member of staff is available should a child want to speak to them, ensuring no child ever feels unheard. Classes also have worry boxes if children would prefer to write down their concerns.

Restorative Practice:

We use restorative conversations to resolve conflicts and apply appropriate consequences to encourage positive change.

WHAT IS BULLYING?

Bullying is behaviour that is:

Harmful
An Imbalance of Power
Repeated
Intentional

There are different types of bullying:

Emotional - hurting people's feelings, and leaving them out.

Verbal - being teased, name calling, hurtful words.

Silent - ignoring or excluding.

Homophobic - saying unkind words or actions towards someone because of non-conventional family structures, improper use of words, supporting gender stereotypes.

Physical - punching, kicking, hitting, spitting, pushing.

Cyber - saying or doing unkind things by text or online.

Racist - calling names or hurting someone because of the colour of someone's skin or faith.

WHEN IS IT BULLYING?

Bullying is something that happens:

Several
Times
On
Purpose

If you are being bullied:

Use eye contact to tell them to go away

Ask the person to STOP if they can

Do what the bully says

Think it is your fault



Ignore them

Don't think it will sort itself out

Walk away

Remember it's not your fault

TELL SOMEONE

Hit them or fight back

Hide it



WHAT YOU CAN DO

If you see or know someone is being bullied:

**Start
Telling
Other
People**

Who to Tell

School Adults

Class Worry Box

A family member

A friend

Parents or someone who looks after you



How We Respond When Bullying Happens

We take every incident seriously and act immediately to ensure our pupils feel protected and supported.

Immediate Action:

All incidents are investigated thoroughly (including speaking with pupils) and involving Class Teachers and the Senior Leadership Team.

Expert Support:

A member of the Senior Leadership Team (SLT) will facilitate a dedicated problem-solving group to address the situation.

Support & Safeguarding:

Our priority is to safeguard the pupil who has experienced bullying and provide them with the necessary support sources.

Parental Partnership:

We value transparency; parents are contacted promptly to attend a meeting and discuss the next steps.

A Consistent Approach:

Our staff are trained to de-escalate harmful behaviour and react in a way that is reasonable, proportionate, and consistent.

Learning & Discipline:

We apply clear disciplinary sanctions to those causing harm. We focus on ensuring they learn from the experience, sometimes utilising multi-agency support to prevent future issues.

Our Goal: To ensure every child at Waterwells feels safe, valued, and empowered to speak up.

FOR MORE INFORMATION: